

Title: Diversity, Equity and Inclusion Initiatives for a Coalition of the Willing

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Project Website: <https://ameriflux.lbl.gov/>

Project Abstract: The AmeriFlux Network is a community of providers and users of eddy covariance flux data. The level of commitment and engagement in the community encompasses a wide spectrum; from mere mailing-list membership, to participation in community events, to sharing best practices and data, to direct operational support for some long-term sites. Members work at institutions from various countries, with various funding levels, and institutional standards around physical and psychological safety. This heterogeneous membership poses particular challenges for Diversity, Equity, and Inclusion (DEI) initiatives.

Driven by member interest, we formed the AmeriFlux DEI committee to understand and address the needs of our diverse community. In the past year, we have identified DEI blind spots via community surveys and panels, and created corresponding resources (e.g., a handbook for safe and inclusive fieldwork). We hope to continue engaging with our community to improve open and inclusive science across AmeriFlux and beyond.